

ASEA LOCAL 52 JUNEAU CHAPTER

CHAPTER MEETING

September 28, 2011

Officers Present:

Stephen Wright, President

Larry Owen, Secretary

Dan Bussard, Member at Large

Board Members Absent:

Brad Robbins, Treasurer

Lee Hanna, Chief Steward

Vanessa George, Member at Large

Other Members Present:

Shareef Siddeek, Election Committee Chair

Chris Pace, Statewide Treasurer and

PAC Committee Chair

Dick Isett, Business Agent

Fate Putman, Assistant Business Agent and

Legislative Lobbyist

AGENDA

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SEPTEMBER 28, 2011

12:05 P. M.

MR. WRIGHT: Okay. Well, thank you all for coming this afternoon for our September membership meeting. And we'll start with introductions: Larry Owen, Secretary, to my right; and myself, Stephen Wright, your President. And Dan Bussard was just elected as Member at Large to the Executive Board and will be installed here momentarily.

Dan, would you like to come up and sit at the front here?

Chris Pace is our Statewide Treasurer, Health Trustee, Legal Trustee. And what else, Chris?

MR. PACE: That's good.

MR. WRIGHT: Okay. That's good. All right.

So, Fate Putman, our Assistant Business Manager and Legislative Lobbyist. Welcome, Fate.

Dick Isett, our Juneau Regional Office Business Agent. And Shareef Siddeek is Chair of the Election Committee, and he'll be coming up in a moment to administer the oath of office to newly-elected at-large member, Dan Bussard.

We did elect a new Treasurer, Brad Robbins, who is in Dutch Harbor today. So he's a little too far

away to swear into office, but we'll cover him next month.

And then Vanessa George was reelected as Member at Large. So we have two at-large seats that were elected, in addition to the Treasurer position, which was vacant. So Brad Robbins will be our new Treasurer.

And, Shareef, are you ready to do the honors?
Dan, come on up, and are you ready to take the oath?

MR. BUSSARD: Sure.

MR. WRIGHT: He looks kind of nervous. I say that all the time, you know. Okay. Take it away. Let's get him into office before something bad happens.

INSTALLATION OF OFFICERS

MR. SIDDEEK: I, Dan Bussard, promise and pledge that I will faithfully perform with honor the duties of the office which I now assume in the Alaska State Employees Association, AFSCME, AFL-CIO.

MR. BUSSARD: I, Daniel Bussard, promise and pledge that I will faithfully perform with honor the duties of the office which I now assume in the Alaska State Employees Association, AFSCME, AFL-CIO.

MR. SIDDEEK: As an officer of this union, I will, at all times, act solely in the interests of our members, devote the resources of our union to furthering their needs and goals, work to maintain a union that is free of corruption, to preserve and strengthen democratic principles in our union, and to protect the members' interests in all dealings with employers.

MR. BUSSARD: As an officer of this union, I will, at all times, act solely in the interests of our members, devote the resources of our union to furthering their needs and goals, work to maintain a union that is free of corruption, to preserve and strengthen democratic principles in our union, and to protect the members' interests in all dealings with employers.

MR. SIDDEEK: I will never forget that it is the members who put me here, and it is the members who I will serve.

MR. BUSSARD: I will never forget that it is the members who put me here, and it is the members who I will serve.

MR. SIDDEEK: I further promise that I will, at all times, by example, promote harmony and respect the dignity of this union. I also promise that I will deliver to my successor in office all books, papers, and other property of this union which are in my possession

at the close of my official term.

MR. BUSSARD: I further promise that I will, at all times, by example, promote harmony and respect the dignity of this union. I also promise that I will deliver to my successor in office all books, papers, and other property of this union which are in my possession at the close of my official term.

MR. SIDDEEK: Congratulations.

MR. BUSSARD: Thank you.

(Applause.)

MR. WRIGHT: Shareef, would you please give the election report that you prepared? Do you have a copy?

Okay. We'll just briefly reiterate, then, in the absence of the written election report --

MR. SIDDEEK: I can say it.

MR. WRIGHT: Can you? Go ahead.

ELECTION COMMITTEE REPORT

MR. SIDDEEK: For the Treasurer and two Members at Large we opened for nominations. The nominations were closed. We got one member who applied for the Treasurer post, and only two members applied for the two Members at Large. So those applicants were elected. We conducted an election for those positions.

So Daniel Bussard and Vanessa George were elected for the Members at Large, and Brad Robbins was elected for the Treasurer.

MR. WRIGHT: All right. Thank you, Shareef.

All right. We'll go ahead and start with the other agenda items. For the Secretary Report, Larry?

SECRETARY REPORT

MR. OWEN: Well, I have a cold, so I'm not going to talk too much. But I've been organizing the offices of late, and it's much neater and we're able to find things. I also bought us a fridge, so we could have cold pop. Home Depot had a clearance on them, so I got it for like half off.

And the web page is slowly being updated as I get time. The meeting minutes for last year are all posted. Our last meeting minutes from the July board meeting were also posted for this year. And the August one hasn't been posted yet, because we haven't had another E-Board Meeting to approve them as yet.

So if you go out to our website, you should see some updates. If you see something that needs to be updated, feel free to send me an e-mail. Recognize that I'm slowly working on it. But other than that, I have

nothing else to report.

MR. WRIGHT: Okay. Thank you, Larry. Lee Hanna, our Chief Steward, is unable to attend today's meeting, so we will not have a Chief Steward Report.

PRESIDENT REPORT

MR. WRIGHT: Under President Report, I don't really have a lot to talk about today, other than I will mention the Statewide Executive Board met in Fairbanks for its quarterly board meeting on the 7th and 8th of September. Both Chris Pace and I attended, and it was a full two days of meeting discussion. There was a new contract approved for the business manager for a three-year period, beginning January 1st.

And, Chris, did you have anything to add about the E-Board Meeting in Fairbanks?

MR. PACE: Oh, well, it started off with the Fairbanks Labor Day Picnic -- the Central Labor Council Fairbanks, all the trade unions, and us and the supervisors, the public unions.

I don't know what happened here, but it was a beautiful day in Fairbanks. It was sunny day. So we had a good time there.

At the board meeting, the business manager

contract was one of the recurring issues. We kind of had updates. It's slowly coming out in the news, but the union purchased an office building in Anchorage. In the Anchorage market, it's cheaper to own rather than rent. It will take several years for that to balance out. The office site that we got is on Denali Street and I think it's Northern Lights. And currently, there -- we bought it from the IBEW Pension Fund, or the IBEW Trust Fund, which has pensions. You know, it's a big retirement fund.

Currently, there's a tenant in there. It's Steward Title Company. So that tenant has a lease, and the lease ultimately goes up until December 2012. So at the latest, we would be moving our office in there sometime early in 2013.

The realtor is trying to negotiate with the tenant to see about some alternative arrangement; but until then, I guess, as the Treasurer, we have another source of revenue coming into the union for the time being -- the lease payment. Now that we own that building, we're getting revenue that will offset our rent that we're paying in our current Anchorage location.

The other thing I just saw on the news was -- I guess that's out -- in Fairbanks, we succeeded in

organizing another bargaining unit that will be joining ASEA in kind of the same capacity as Sitka. So we will be representing -- I think it's about 60 supervisory employees in Fairbanks North Star Borough, who were previously not represented by anybody. They were exempt employees, and they decided they would be better under a contract, a collective bargaining agreement. And they decided that ASEA was the best union around to represent their interests and bargain a contract for them.

MR. WRIGHT: Very good. Thanks, Chris.

The only other item I have under President's Report is, I received a request during the Executive Board Meeting through the business manager, through President Valerie Kenny, to the chapters statewide -- in particular, the Anchorage, Fairbanks, and Juneau chapters -- to consider a request from the union for some support for worksite lunch costs for annual worksite meetings because currently we're running a deficit at the statewide level. And there are various reasons for the deficit, including costs for the new building, I believe is a factor.

But the bottom line is that funds are very stressed right now, and chapters are being asked, if possible, to consider some level of limited support for helping out with food costs for union worksite meetings.

And we've got a round of worksite meetings coming up.
What day do they start, Fate?

MR. PUTMAN: They've already started.

MR. WRIGHT: Okay.

MR. PUTMAN: We've got one tomorrow at DOT.

MR. WRIGHT: Okay. So --

UNIDENTIFIED SPEAKER: The AOB and then DOT at 3
1/2 Mile.

MR. WRIGHT: Right. And then they go through
mid-October. Okay.

So I offered to bring this request for
assistance to the Chapter Membership Meeting for
discussion and entertain any motion to provide such
support under the circumstances.

So is there any discussion by any member on
that subject?

Chris, I think you had something to say.

MR. PACE: Well, yeah. My recollection is the
Juneau Chapter passed and adopted the budget for this
current year. That was last May, I think.

Anyway, I would move to amend the Juneau
Chapter budget to provide up \$2,500 from the chapter for
pizza or whatever, the food at these worksite meetings
here through the remainder of this year.

MR. WRIGHT: And I will mention that --

MR. PACE: So is there a second?

MR. WRIGHT: Yeah. Is there a second to the motion?

LIZ BALSTAD: Discussion.

MR. WRIGHT: Okay. Bear with me, Liz. Is there a second to the motion?

MR. HALE: I'll second it.

MR. WRIGHT: Okay. The motion has been seconded.

I would add, before we go into discussion here, that we had a budget surplus of approximately about \$2,500 before we issued the \$1,000 donation to the Becoming an Outdoor Woman program.

MR. OWEN: Are you referring to last year's budget, or this year's?

MR. WRIGHT: Last year's budget surplus.

MR. OWEN: Last year we had a surplus of \$2,500 or so. In this year's budget, we are actually running deficit, because we drew down savings, or will be if we spend everything that everyone says they're going to spend.

MR. WRIGHT: Okay. So my thought was that, since we had the surplus of about the amount that's being requested here, perhaps we might consider making that amount for this contribution. I would speak in favor of the motion, but I'll open the floor up for discussion.

Liz, go ahead.

MR. OWEN: If I may interrupt. What was your name?

MR. HALE: Don Hale.

MR. OWEN: Don Hale. Sorry.

MR. WRIGHT: Go ahead, Liz.

LIZ BALSTAD: My first question was going to be whether or not we had the money in our budget. It sounds like we do not. We have drawn down our savings this year.

So my second piece of discussion would be that, three years ago, we passed a progressive dues structure that increased the statewide budget, which also increased our budgets as well; but it looks like everybody is running out of money.

At the same time that we passed that dues increase, it effectively took control of taking every raise I get. The union gets a piece of every single raise, whether it's a step increase, a merit raise to promotion, or a negotiated raise. The union is getting a piece of that raise.

I have to live within my budget. I want to see the union live within its budget as well. I would speak against this motion.

MR. WRIGHT: The other consideration, perhaps, is

that, for the current fiscal year, based on recommendations from a number of board members and members from several membership meetings that emphasized the need for us to consider using or drawing down some of our savings. We've had over \$100,000 in our savings account for some period of years now, and it's been growing every year.

And I think there was some desire, at least on the majority of the board's part and also on member's opinions that I heard, that we consider using some of our savings for constructive, productive purposes that might alleviate our just keeping the money for no purpose at all.

So I might suggest that the members consider augmenting our fiscal year budget with our savings to accommodate this request. That's one option.

We still have this large pot of money in the bank that's not really doing anybody any good right now. And the idea last year was to try and draw some of this money down to use it for something. So I'll offer that as justification in speaking for the motion.

Any further comments? Don?

MR. HALE: I just was curious. When you say it's not really doing anybody any good, well, what was the primary purpose accumulating that fund?

MR. WRIGHT: Well, originally it was -- I think part of it was intended to be a strike fund; but that was liquidated some time ago, and it all got merged into a money market account.

I think everyone recognizes that, in the event we ever did go on strike, that \$100,000 wouldn't go very far for anything. It would be very difficult to decide how to equitably distribute such a small sum of money for 1,800 members on strike for any length of time. And so I think it's recognized that it's impractical to designate money for that purpose.

Conceivably, it could go for things like daycare, food costs, other items.

Chris, go ahead.

MR. PACE: So, anyway, the worksite meetings -- my understanding is previously the chapter had been supporting pizza and whatever we have at the worksite meetings. And the worksite meetings are right at your job, at your worksite.

You look around here today, and, yeah, there are 1,800 members. So it's kind of -- our contract gives the union the ability to go at reasonable times at our workplace and meet with our members and discuss current issues.

So we kind of want to, first, keep our foot

in the door for that part of the contract; and also kind of get the information and what decisions and what issues are confronting the union right out to our members at the worksite. It makes it more practical for them to kind of have lunch at their job near their desk, rather than come to a central location.

So I believe the chapter had previously been working with headquarters to kind of facilitate these worksite meetings. We had the progressive dues. I see that that reflects on the chapter support checks that we see every month. I think the Juneau Chapter is getting around \$2,500 as its chapter support a month. And we have a budget, the Juneau Chapter does, to expend that.

But, to me, in my mind, that's the best use of that money, is to somehow connect with our members here at the Juneau Chapter to get them involved in the issues and decisions that the union is involved in. And if that takes some pizza to kind of get them there at lunchtime or whatever at a meeting time, to me, that's the best use of that money, is to get it out to our members and get them up to speed on the issues and hear what they think.

MR. WRIGHT: Okay. Just to clarify, before we go further: The motion would effectively mean that we would take money from our savings to augment the budget.

We're not going to move money around in the budget to accommodate this request. If it were approved, we would take money from savings to augment the budget.

Don?

MR. HALE: That was the question. Did that motion need to be amended to specifically state that?

MR. WRIGHT: Chris, would you care to clarify that, then?

MR. PACE: Yes. Sure.

MR. WRIGHT: Okay. Larry?

MR. OWEN: Well, in my three years on the E-Board, we've never considered paying for headquarters. In fact, when we get the Bullwinkle's Pizza bills, we distinctly separate out, "Is this headquarters, or is this Juneau Chapter?" And we pay for ours, and they pay for theirs.

I'm going to say: My issue with -- I don't so much have an issue with chapter supporting headquarters, but I would say I have an issue with a chapter supporting headquarters. I don't know what the powers of the Statewide E-Board is, but my concern is, if Juneau forks over \$2,500 and Anchorage doesn't, Juneau only represents about 20, 25 percent of the membership. And so what headquarters is looking at -- they get, say, \$3,000, because that's the number Stephen

told me at one point in time. If you say five times that number to represent statewide, that's \$15,000.

MR. PUTMAN: Yes. Juneau is not going to be subsidizing Ketchikan or Tok or Anchorage. That's --

MR. OWEN: Well, I'm not saying we'd subsidize. I'm not saying we'd subsidize. But if we're the only ones that step forward and support headquarters, I have a problem with that. That needs to be a statewide thing. And my attitude is that should either come from the Statewide E-Board, or it should come from the convention and they adjust it per capita.

MR. PUTMAN: What I'm learning is, yeah, the chapter support is hardwired into our ASEA statewide constitution. And it just says whatever it says about the percentage of the dues goes back to the chapters. And there's kind of no strings attached or -- the E-Board kind of made a suggestion or hinted that, "Wouldn't this be nice if chapters could kind of do this."

The chapters are kind of there because we got 22 chapters and 8,000 members, and we've only got 13 on the E-Board that meets quarterly. So kind of how to get our members at the grassroots level involved in what's going on, what the current events are for ASEA and for AFSCME. That's kind of the most practical way to do it

in Alaska, spread out as we are with a lot of members, is kind of doing it at the chapter level and really doing it at the worksite level.

MR. WRIGHT: And just real quick, another point of clarification here before we continue with discussion.

I will mention that the Fairbanks Chapter volunteered last year to assist with this request. The request was also made last year. We took it up briefly at the Executive Board level here in Juneau, but we didn't carry it forward to a membership meeting last year.

I did find out that the Fairbanks Chapter had received the same request last year, and I think they contributed \$1,500 for worksite meetings last year. The Anchorage Chapter is still deliberating that request subsequent to the E-Board meeting.

Okay. Robert?

MR. SEWELL: Three things. One is that I'm kind of sour about doing a large spend-down on the savings, because the day will come when we need all the ammo we can get to push our view forward. And probably, as I will readily agree -- I helped individual members during the strike as a paltry amount -- but our day is still coming. Therefore, we need to retain as much (indiscernible) as we have or will have.

The second thing is, I've gotten a little bit lost in this conversation about who actually is supposed to be conducting the overt site events that are related to visibility. Is it the chapter, or is it a state function? And I understand that there's some amount of both, but it seems to be that the question that's being called is related to: Who are we supposed to support in that role? Because I wouldn't guess there's a person in here that doesn't believe that there's a value in the union reaching out to membership. But who's supposed to be doing it? And then we can talk about who is supposed to be supported in doing it.

Finally, how many of these meal preparations are we talking about, regardless of who does it?

MR. WRIGHT: Okay. Very good question, Robert. I think I will ask Fate Putman to address that question in terms of what the purpose of worksite meetings are, at least the current round, and how many meetings will there be.

And the estimate that I received from headquarters was the cost would be about \$2,200 for the remainder of the year.

So, Fate, is there anything you can add to that?

MR. PUTMAN: Sure. I'd be happy to.

So the purpose of the worksite meetings is, two years ago we passed a strategic plan, which changed the structure of the unions in the effort to bring more of our activities to the members at worksite meetings. The intent of that was to have quarterly worksite meetings to talk about issues that are happening. So we've had different worksite meetings over the course of the last two years.

This quarter, the issue of worksite meetings is Tier V. What we're trying to get back to is a pension system that offers Tier V for people who are stuck in Tier IV, to allow them to move into a pension system in Tier V. We're trying to involve the members in a campaign to write letters to the editor and talk to their legislators about the importance of getting back their pensions. So that's the purpose of the worksite meetings. This is going on all over the state. We have a very specific designed program that I worked up, with the help of others, to do that.

And then the business agents are actually offering and presenting this package at the worksite meetings. So that's the process of what's happening. Some of you may have attended some of these worksite meetings.

There are going to be 13 worksite meetings in

Juneau. We've already conducted two of them. We have 11 more to go over the course of about six weeks.

MR. SEWELL: So that's state run program? That's not a chapter function?

MR. PUTMAN: It is not a chapter function.

MR. SEWELL: Okay. And so the request here is how to support those meetings?

MR. PUTMAN: That's right.

MR. SEWELL: Thank you.

MR. WRIGHT: All right. Back here, sir.

UNIDENTIFIED SPEAKER: Basically, what's the difference between Tier IV and Tier V?

MR. PUTMAN: Sure. I'd be happy to help you. Tier IV was the change in the retirement system for people who were hired after July 1, 2006. They were forced into a defined-contribution retirement plan, which only offers cash and no pension and no health insurance.

So the people who are in Tier IV -- anybody here in Tier IV? You know what I'm talking about. You've got a retirement system that offers you a cash account, but that cash account will be what you have when you retire. The cash account then has to provide for your retirement from the time you retire until your demise and even your spouse's demise. So you have to

plan accordingly with that amount of money, figuring out how long you're going to live, how much you want to draw out of that account. If you live longer than your account -- then you planned for, you're not going to have any money in your retirement.

A pension system does not allow for that. A pension system provide a pension for you -- a comfortable pension for you and your spouse as long as you live and as long as your spouse lives. It also provides health insurance premiums. It pays your health insurance premiums from the time you retire, and your spouse, until your demise.

So that's the difference between a defined-contribution cash account and a defined-benefit pension-type system, and that's what we're trying to get back to. You'll actually end up getting a choice. You'll choose either the defined-contribution or the defined-benefit, whatever you think is better for your needs.

MR. OWEN: If there's any more questions about Tier IV and Tier V, I suggest you bring them up at the worksite meeting.

MR. WRIGHT: Okay. Liz, you're next. Go ahead.

LIZ BALSTAD: Having had Fate explain what these worksite meetings are for, I'm a little more

trepidatious than I was initially in putting forth money from the chapter, because I understand that our Tier III, Tier IV -- Tier V, if we get one -- are all going to be mandated by the legislature, which makes it a political-type activity. We have a PAC for political-type activities. Have we asked the PAC to contribute to these meetings?

MR. WRIGHT: I'm not sure that these meetings would be -- Fate, would you think that there would be any overlap between the PAC and the union on this?

MR. PUTMAN: Let me explain the PAC. The PAC is a separate entity. Chris Pace is the chair of the PAC. The PAC is not associated with -- we have the same name, but it is a separate entity. And the funds that the PAC collect are funds that we call "hard funds." Those are monies over and above your dues money. That money is collected to help donate to candidates to help them get elected.

That does not -- so because it's hard to come by, meaning we donate to this over and above our dues, then that money is saved and used for donation to candidates. It isn't used for educating members about the importance of the retirement system and explaining the difference between Tier IV and Tier V. That is the union that does that, and the union is there to make

that happen.

And I kind of want to emphasize that the chapter and the union, in my mind, are kind of the same thing. You're not separate from the union. You hired Dick and I to work for you, but you are the union. You are also statewide and your chapter. So, to me, it's kind of the same thing. Maybe it isn't to you, but that's the way I look at it, if that helps.

MR. WRIGHT: Okay. Don't?

MR. HALE: I just was going to reinforce the idea that worksite meetings -- I've attended one. So far it's primarily educational. I think you also need to provide a counterweight to what the state -- the Division of Retirement and Benefits are doing. If you look at their page, they're encouraging people that are in Tier I, II, and III, "Hey, you should check out the defined-contribution plan," but they don't -- they tell you about the defined-contribution plan, but that's not real clear comparison between the two, the defined-benefit plan and the defined-contribution plan.

So I really see these -- these are good things. These meetings are good things. They educate. Yes, we do talk about -- there was a mention about the bill, but it's really not political; it's educational.

MR. WRIGHT: Okay. Any other comments or

discussion before we call for a vote here? Sir?

UNIDENTIFIED SPEAKER: Where are the meetings posted, or am I missing something? I haven't seen too much about it.

MR. PUTMAN: What you'll see is an e-mail that comes to your desk, your work station. We can do that because it's not political; it's educational. We can send you a message to your work station about a week before your worksite meeting. Then you'll get one about two days before the worksite meeting, and you'll see some posters up on the bulletin boards about the worksite meetings that are coming up.

So you should -- if you are in a worksite -- every worksite in Juneau will get a message. It may not necessarily be in your worksite. It may be a couple buildings away. But we'll be holding these worksites in general areas and then inviting everybody else to attend the most central location.

MR. HALE: Should we decide to come up with this \$2,500 or whatever, what do we gain by that? And if we don't, what do we lose?

MR. WRIGHT: Well, I would just offer, from my own perspective, this is kind of a good-faith effort in my view to throw in some effort to cooperate in good faith with our union interest. These are all of our

interests. It's possible that you might consider the union budget versus the chapter budget and the fact that our annual operating budget does not include such expenses at the current time.

But there have been times when we have received union funds for chapter activities as well, aside from our chairs. So, you know, mind you, it goes both directions. And for me, it's a request for a good-faith contribution effort for a mutual cause. What organization is closer to the chapter than the union?

Go ahead, Liz.

LIZ BALSTAD: One more question. How many of you went to New Wave training or are New Wavers?

MR. WRIGHT: Next Wave.

LIZ BALSTAD: Next Wave, New Wave. We've got one. We sent 16 people with chapter funds, I believe, to attend the New Wave. If that's what chapter funds get us in return for membership participation --

MR. WRIGHT: Larry?

MR. OWEN: Well, I was just going to ask Chris, just to clarify, since he's the statewide treasurer: Since I've been handling the books, since we've been without a treasurer, I know the Juneau Chapter budget is about \$32,000 a year annually -- I'm sorry. Oh, yeah. I said that right. \$32,000. So \$2,500, \$3,000 is about

10 percent of our budget.

I'm under the impression that the yearly budget for the union is \$4 million. And you're saying that if every chapter gave back money, that would be probably on the order of about \$15,000, that that's going to help the union? I'm a little troubled by that. That's a minimal amount, less than a percent, and I just have a problem. You guys have a \$4 million budget, and you're coming back to the chapters.

I don't have a problem with the chapter supporting worksites, but I do have a problem with it, one, not being uniformly applied across all chapters; and, two, it sounds like Fairbanks last year did it and Anchorage and Juneau didn't. What's going to happen this year? Is it going to be Juneau and Fairbanks but the big chapter not?

But again, a small amount of money.

MR. PACE: We're hoping that Anchorage will step up to the plate the same as, I hope, Juneau; and Fairbanks already did. And there's some little chapters out at Tok and Buffalo that -- they don't get the kind of chapter support that Anchorage, Fairbanks, and Juneau do.

And business agents probably don't go out there. It's a conference call. They try to get three

or four of those on a teleconference to outreach to the members out there. A lot of those guys are seasonal s, also, in those rural areas.

MR. OWEN: Do we do worksites in Haines, Dick? Do you guys fly there?

MR. ISETT: I haven't.

MR. OWEN: Okay.

MR. ISETT: But we do have a plan to go to Cordova, that is now in the process of electing officers. As soon as that's done --

MR. PUTMAN: Yeah. Haines is not a chapter; Haines is technically a suburb of the Juneau Chapter. But maybe every now and then, they'll phone up to Haines to some of our members up there, but they're a part of our chapter.

MR. OWEN: And if you haven't done so already, please sign in, so we can make sure we have a quorum for this meeting.

MR. WRIGHT: Okay. Any other comments before we bring the motion to a vote? Okay. Hearing none, we'll go ahead and vote on the motion.

All of those in favor of the motion, please raise your hands.

UNIDENTIFIED SPEAKER: Can you repeat the motion?

MR. WRIGHT: Chris, will you please repeat the

motion?

MR. PACE: So the motion is the chapter support the worksite meetings through the remainder of this budget year, to not exceed \$2,500.

MR. WRIGHT: Okay.

LIZ BALSTAD: A little more --

MR. SEWELL: From savings?

LIZ BALSTAD: That's withdrawn from savings?

MR. PACE: That is coming from the chapter savings and not from the --

MR. WRIGHT: Annual operating budget.

MR. PACE: -- the chapter per capita dues from members.

MR. WRIGHT: Well, it's all per capita; but in this case, it would not come from the annual operating budget; it would come from our savings.

UNIDENTIFIED SPEAKER: And our savings are -- what are our savings?

MR. PACE: About \$100,000.

UNIDENTIFIED SPEAKER: Yeah.

MR. WRIGHT: Okay. So all those in favor of the motion, please raise your hand. Larry, can you count the votes, please?

MR. OWEN: Seven. I count seven.

MR. WRIGHT: Okay. All those opposed?

MR. OWEN: Five. And all those abstaining?

MR. WRIGHT: Abstain?

MR. OWEN: Hang on a minute. Did everybody raise their hand one of those three times? I counted 16, but I've only got 15 votes. I guess you're number 16. Never mind.

So seven for, five against.

MR. WRIGHT: And how many abstentions?

MR. OWEN: Two.

MR. WRIGHT: Okay. Do we have a quorum?

MR. OWEN: With you, yes.

MR. WRIGHT: Okay. So the motion passes.

All right. Let's move along to the next agenda item. Vanessa George was not able to attend today, so we won't have a Next Wave Committee Report.

I will ask Dan Bussard to come up and give a brief report on Goodwill. And, Dan, we won't get into any discussion today about the policies and procedures, because that will be taken up at the Executive Board Meeting. So if you could please come on up.

GOODWILL COMMITTEE REPORT

MR. BUSSARD: That's pretty much all I was going to say, is that the Goodwill Committee still needs to

meet with the Juneau Executive Board and finalize our policies and procedures for the committee. And once that's done, we'll start working on donations. So, so far we haven't given out any money for anything.

MR. WRIGHT: Okay. Any questions for Dan on the Goodwill Committee?

We just recently formed this committee, and we're still working to determine just what the goals and objectives are for the committee. So we've asked -- the Chapter Executive Board, that is, has asked the committee to bring some draft policies and procedures to the Executive Board for its consideration and approval.

They've done that in part, and we're going to talk about that the October 11th Executive Board Meeting. So we'll bring that up at the next membership meeting as well.

I'll ask Chris to give an update on the Health Trust and PAC. Before I do, I want to mention real quick that we do have a Health Trustee election in progress. And as most of you should be -- or all of you should be aware, there were ballots mailed by the Health Trust to all of our members the week before last for the runoff elections. And there are two candidates in the runoff: Bob Piorkowski and Donald Hale, who is here today. So if you haven't voted yet, please do.

And, Chris, what can you tell us about --

HEALTH TRUST REPORT

MR. PACE: So what I wanted to tell everybody -- yes. I think this is the chapter meeting before it happens, but the Health Trust is having a health fair here in Juneau on Saturday morning, October 22nd, at Centennial Hall. And other than that, I'm kind of hazy on the details, but it'll be at Centennial Hall. I think it's from 8:00 until noon. And like we've always been doing, it's free flu shots for Health Trust members. Kids have to be over age 9 for medical reasons.

The other thing we're doing with the flu shots this year -- the Health Trust is -- is we're having a drawing for more of the Alaska Airlines miles. So you can either go to one of the Health Trust health fairs and get a free flu shot; or, if you can't make it on the Saturday, get a flu shot otherwise. And I think you have to fill out an affidavit or certificate or waiver to whoever is giving the vaccinations, submit it as evidence that you got the flu shot, and you'll be also entered in the drawing.

And then there's some other things for people

who are allergic to flu shots. So that's another -- you can also be the drawing. And some are religious and can't get vaccinations. They can also be in the drawing. So everybody can be in the drawing. Hopefully everybody will get a flu shot that can get one.

And at the health fair, they're doing the other panel test, vitamin D and blood panel, some other tests. PSA for men. And in the past, those were kind of discount retail. If you were in the ASEA Health Trust, you could get those at a discount. This year, I believe the Health Trust -- we're providing those other panel tests. Because of the ObamaCare Affordable Care Act, we have to provide preventative services for our health plan, so we're rolling those into the health fair.

What I really want to announce is that Dan's going to be there, I know, and I'm going to be there. We're volunteers, and we kind of don't have any say in it, but we would need some other volunteers to kind of help at the ASEA Health Trust desk.

And if we get enough volunteers -- we need one shift of volunteers to be there about 7:00 or 7:30, before it opens, to kind of get things set up. And if we get a lot of volunteers, we can maybe have two shifts and some other volunteers come in at 10:00 in the

morning or 9:30 to spell off the early birds.

I did it last year with just the flu shots, and we had lines going out -- there was a lot of people that showed up, and there's a lot of papers and documents.

So volunteers that are good with dealing with our members and stuff would be appreciated. I brought my State business cards. They've got my phone number here. If people are interested in volunteering, contact me at 465-9231, and I'll try to get a list put together of Juneau volunteers.

The others stuff -- Fate, I believe, is not in the Health Trust and not in laborers, like Dick is. Fate is kind of a retail. But the other vaccinations and other tests are available retail for people who are not our members. They're welcome to go in there, write out their check or however the funds are done. Not credit cards.

We do a lot of stuff with Alaska Regional Hospital staff. They'll be doing the blood tests, the labs, and the flu vaccinations. So I'm not sure how Alaska Regional is set up to deal with other transactions like cash or checks or credit cards.

MR. OWEN: Chris, is Ben our new Health Trust board member or --

MR. PACE: Yes. Ben Creasy is Statewide Health Trust --

MR. OWEN: Just elected this past spring, correct?

MR. PACE: Yeah. He's been to a couple of meetings, and he hasn't jumped out a window yet; so I guess he'll be around for a while.

MR. WRIGHT: All right. Thank you, Chris. We got to wrap it up here. Real quick, Fate, Dick, do you have anything to add for the Business Agent Report?

BUSINESS AGENT UPDATE

MR. ISETT: Well, just a couple of things. Rose, did you want to mention anything about this change in the payroll system that's coming up?

ROSE WELTON: You can, if you want.

MR. ISETT: Well, I don't know much about it, other than you're going to have 26 paydays instead of 24 and when this is likely to happen and so forth. Was there anything you wanted to say --

ROSE WELTON: I can't remember exactly when it's going to go into effect. Sometime next year.

MR. OWEN: Yeah. I heard May of 2012, Dick.

MR. WRIGHT: Wow. How come two additional paydays? How does that work?

ROSE WELTON: Well, they're just splitting up -- let's see. Is it --

MR. ISETT: Every other week or something.

ROSE WELTON: Yeah.

UNIDENTIFIED SPEAKER: It's 13-day periods.

MR. ISETT: So expect that to come down the line. That's nothing we're negotiating. It's not a breach of the contract.

MR. WRIGHT: More paydays, huh?

MR. ISETT: Yeah. More paydays, less per payday, so you won't lose any pay.

On the 19th, I went to Ketchikan, and Pam Chatham -- who is on the Contract Negotiating Committee as the chapter chair or president in Ketchikan -- and they had a meeting to discuss how they want to spend their money and so forth and so on.

And, again, I encouraged them to talk with the Juneau Chapter to get some ideas and kind of treat them as maybe a sister chapter at this point. A lot of functions that occur here -- they have a Ketchikan Regional Youth Facility that is like the Johnson Youth Center here. They've got Public Assistance. They've got Fish and Game. They have a Pioneer Home and so forth and so on. So their membership, I think, is similar to ours.

I don't really have anything apart from that except to mention that we have steward training coming up next month on the 26th and 27th. There may be some parking issues. I believe it's going to be here. I don't know. It might be at Centennial Hall, and maybe we need to do something in regard to parking for people. I don't know.

MR. OWEN: Well, if you're hosting a function at Centennial, you just sign in.

MR. ISETT: So if it's a function there, they sign in, and they won't get booted, so to speak.

MR. WRIGHT: Okay. So it's 12:55, and is there anything that any member would like to bring up for discussion before we adjourn?

Okay. Seeing none, is there a motion to adjourn?

UNIDENTIFIED SPEAKER: So moved.

MR. WRIGHT: All right. Any objection? No objection. The meeting is adjourned. Thank you, all.

(Meeting adjourned at 12:55 p.m.)