

ASFCME/ASEA LOCAL 52 JUNEAU CHAPTER
Meeting Minutes
October 28, 2009 5:30 to 7:00 PM
Juneau Public Library, Mendenhall Mall , Main Conference Room
Minutes recorded by Liz Balstad

Meeting was called to order by Nadine Lefebvre at 5:30 PM. Written Roll was taken, Members present were: (insert names here). A presentation on The Next Wave training was given by Skye McRoberts, Internal Coordinator, ASEA Local 52 Anchorage Head Quarters Office. Skye requested chapter consideration for additional funding of \$3,000.00 from the Juneau Chapter to help with the funding of the event, to take place in Anchorage November 17 -18, 2009.

Nadine opened the floor to discussion and questions. A period of discussion ensued, and a motion was called for. It was pointed out that final determination of the presence of a quorum had not been stated. It was called to attention that meeting minutes were not being taken. Nadine requested assistance; Liz Balstad agreed to take meeting minutes from that point forward. Meeting minutes prior to this statement were not officially recorded, and are to the best of Ms Balstad's recollection.

Nadine requested again that a motion be made from the floor regarding Juneau Chapter providing additional funds in the amount of \$3,000.00 for the membership less than 35 years of age to attend The New Wave training November 17-18, 2009 in Anchorage.

A motion was placed on the floor by Caroline Schultz.

Motion: Move to spend \$3,000.00 to send Juneau Chapter members to Next Wave in Anchorage
Motion was seconded by Shannon Guillory.

Request for statement of Quorum present; deem so from written roll by Nadine Lefebvre.

A hand count of members in attendance to respond to motion was taken, 17 for, 1 opposed.
Motion carried.

Opposition was one of the Next Wave participants and was asked as to reason for opposition; stated we have enough members and interest in Juneau to have a meeting here. Suggestion followed that if the participants returned with the enthusiasm to host a second Next Wave conference for Southeast Alaska, that discussion could be held at another membership meeting. Skye responded that she could be available for future training.

Question of how many going to Anchorage for training, 70ish was the ball park estimate from Skye. Skye thanked the Juneau Chapter for its support, and departed for another meeting/event. All CNC representatives from Juneau were in attendance , membership was asked if there were any questions for the CNC.

The open floor then asked about Social Security and what happens if you have significant wages from employment outside the State system? Nadine called on Fate Putman, Assistant Business Manager and Union Lobbyist, for response. Fate spoke to (GPO) Government Pension Offset and Windfall Elimination Provisions (WEP), both of which have effect on retirement benefits members are eligible for when State pension is present. A member suggested checking the Social

Security website, which provides guidance on how people who qualify for Social Security and government Retirement may be affected at different levels of participation in each system.

It was brought to membership attention that the ASEA 13th Biennial Convention has been announced by Headquarters, to be held March 18 to March 21, 2010. Members were encouraged to be prepared to participate. The Call to Convention will precede nominations for and elections of convention delegates. Additional information will be on both Headquarters and Chapter websites. www.afscmelocal52.org

CNC was asked about salary negotiations. Southeast Negotiator Larry Owen stated there are 42 permissive and mandatory articles for the team to negotiate. Certain mandatory articles, such as salary, are held in abeyance until less controversial articles may be addressed. The next scheduled CNC meetings are in Anchorage November 4 & 5TH, 2009 and Juneau November 17 & 18TH, 2009. Juneau meeting will address State's Geographical Differential study compiled by McDowell Group (contractor for the State study), where McDowell will present and answer questions regarding the study.

It is anticipated that other Union Negotiating teams will be present, currently the State has asked the meeting to be kept semi-private, and the CNCs have agreed. The Geographical Differential is set in 1984 law, Larry is a numbers man, and has some comparison questions for McDowell. The study is posted to the State web site homepage. Members asked about the arrival of 11% for Juneau as the geographical differential amount, and suggested the CNC may want to look at numbers provided by other websites for items such as cost of living, moving to a new location sites that provide potential relevant information. Mentioned sites included the Hay Group, Salary Survey and an IRS table.

Question regarding availability of Business Leave for members participating in the CNC meetings with the State. A broad statement was restated to be that Business leave availability would be based on the Headquarters determination, however the CNC would support provisions of Business leave when the CNC requests membership participation.

Worksite issue regarding mandatory Drug and Alcohol Testing (D&A) of AMHS Shoreside support staff who are members of GGU was discussed. Mandatory D&A is eligible for both grievance and CNC negotiating. Concern is the accuracy of the test, and whether the Coast Guard onboard level of 0% tolerance will be applied. The issue is being addressed via both means; our membership support to our members at AMHS is requested and appreciated.

Any other questions? Members participating requested the Chapter to give more information to new(er) members. Tell us what you have done lately. Tell us why we need to participate; make meeting announcements a more formal invite that lets them know what is planned for meetings, what the Chapter does and why attendance is important. Agenda prior to meetings would be nice. Have a calendar link attached to e-mails, remind members to drag and drop dates and times onto their personal calendars.

Motion was made to Adjourn by Liz Balstad, Seconded by numerous voices, passed.
Meeting Adjourned.